



NORMANDY FARMS

FAMILY CAMPING RESORT

Thank you for considering Normandy Farms Camping Resort during this process of choosing the best Workamper Park for you. With so many great parks to choose from we know the decision can be a challenging one to make. Allow us to share with you our appreciation of participants in the Workamper program. From spring through fall, we employ a staff of about 100. Many of our employees are new to the camping industry and we have found that with your input and knowledge of RV'ing, you give an added and invaluable dimension to our award-winning team. Workampers are mature, self-motivated, dependable and reliable.

Why Normandy Farms? Aside from enjoying your working hours in a modern, clean and beautiful environment, your time off can be filled with day trips to Boston, Cape Cod, Newport and so many other special destinations found only in New England. Live and work at a resort chosen as Workamper Park of the Year – a title so special to us because it was our own Workamper staff that nominated us! Join a team that typically returns year after year, and you'll feel more like a part of a family than just an employee.

We offer a number of benefits to our Workamper's. For the 2010 season, we will be asking all Workamper's to work 16 hours per site, per week, during the 10 week summer season to offset the cost of the site. During the spring and fall and beyond the 16 hours during the summer, you will be paid \$8.25 per hour. We offer a full-hookup site whenever possible. If one isn't available, we will pump your tanks on a weekly basis. There are telephone connections available at your site by going through the local telephone company. You are also welcome to use all the amenities of the park with your guests admitted without charge. Among other things, Workamper's can enjoy a complementary all-you-can-eat pancake breakfasts on most Saturdays. Lastly, we would prefer nonsmokers and well-behaved pets. We are looking for Workamper's from May 1st through October 31st, with a few positions starting April 1. We have approximately 20-25 hours during May and part of June while we train. In the summer season, it is closer to 30-35 hours with two consecutive days off. During the fall, the hours are the same as the spring as it is our weekends that we are very busy. Commitments for length of employment may vary depending upon the arrangement made with your supervisor.

Positions are available in various areas, as you will see described on the following pages. We think the ideal candidates would be a couple who likes to stay active and enjoys making new friends. You will find that Normandy Farms operates at a much faster pace than most other workamping parks. All positions are constantly demanding in regards to swiftness and activity. Shifts include morning and evening hours, during the week and on weekends. We like to cross-train our employees so your skills can be utilized in a multitude of areas. If you choose to work inside, you may want to know that most of our buildings are air conditioned for your comfort. Someone working outside should keep in mind that summers in New England can bring some humid days (perfect weather for a dip in one of our four pools) and all positions require physical agility like bending, lifting, standing, and walking. Normandy Farms is a very busy place and we are always on the move! If you think this sound like someplace you would like to call home (at least for a little while!) please fill out the enclosed paperwork and return your packet to us as soon as possible. I will contact you to confirm I have received it. Thank you so much for thinking of us, and we look forward to the opportunity to learn more about you!

Sincerely,

Marcia Galvin
Human Resource Director
866-67FARMS x310

AVAILABLE POSITIONS & JOB DESCRIPTIONS FOR 2010

Please list positions desired in order of interest—first, second, third choices. During the Spring, we will cross-training our employees in various positions in order to prepare for the busy summer season. You may be asked to work in an area during the spring and fall that will be different than your summer placement. The primary focus for the positions for 2010 will be the following:

- **POOL HOSTS:** Work in one of our beautiful, indoor or outdoor pool complexes as a pool host. Pool hosts greet guests using the pool and supervise guests using the pool facilities by enforcing rules and maintaining the cleanliness of the pool facility, including restroom facilities and fitness center. Pool maintenance includes vacuuming of pool, cleaning deck, filter baskets and skimmers, taking chemical readings, and other duties as assigned. This position requires you to be outside standing and walking most of the time. Most of all, this position requires good diplomatic skills when dealing with rule enforcement and guest concerns.
 - **HOUSEKEEPING/BUILDING CLEANING:** Our expert housekeeping staff is a major reason why we have received a 5W rating for our facilities from Woodall’s. In this position, you will perform moderate to heavy cleaning tasks in the resort’s various buildings, restroom, and rental units. Some examples of these thorough cleaning tasks are washing floors, vacuuming, cleaning windows, cleaning restroom facilities, and other housekeeping duties as assigned.
 - **RECREATION LODGE FACILITY:** Our Recreation Lodge is the hub of activity at the resort. In this position you will interact with and supervise guests of all ages using the lodge. You will enforce facility policies and rules and also perform moderate to heavy cleaning duties. Cleaning duties include, but are not limited to, mopping, vacuuming, sweeping, cleaning restroom facilities, and windows. The recreation lodge opens at 9am and closes at 10pm
-

Name:

Positions of Interest

1st Choice:

2nd Choice:

3rd Choice:

Name:

Positions of Interest

1st Choice:

2nd Choice:

3rd Choice:

Name: _____

Skill/Interest Inventory for Work Kampers

We are asking your cooperation in completing this survey in order to find suitable placement within our park. During the Spring, we will be cross-training our employees in order to prepare for the busy summer season. You may be asked to work in an area during the Spring and Fall that will be different than your Summer placement. On a scale of 1-5, with 5 being the strongest preference, circle what applies to you.

- | | | | | | |
|---|---|---|---|---|---|
| • Work Outside | 1 | 2 | 3 | 4 | 5 |
| • Work directly with guest | 1 | 2 | 3 | 4 | 5 |
| • Work with others | 1 | 2 | 3 | 4 | 5 |
| • Work independently | 1 | 2 | 3 | 4 | 5 |
| • Enjoy working with children | 1 | 2 | 3 | 4 | 5 |
| • Motivate others | 1 | 2 | 3 | 4 | 5 |
| • Organize events/tasks | 1 | 2 | 3 | 4 | 5 |
| • Organize & maintain stock | 1 | 2 | 3 | 4 | 5 |
| • Do you like to clean | 1 | 2 | 3 | 4 | 5 |
| • Can you lift, bend, reach | 1 | 2 | 3 | 4 | 5 |
| • Perform multi-tasks simultaneously | 1 | 2 | 3 | 4 | 5 |
| • Work fast-paced | 1 | 2 | 3 | 4 | 5 |
| • Like to solve problems | 1 | 2 | 3 | 4 | 5 |
| • Assertive in a diplomatic way | 1 | 2 | 3 | 4 | 5 |
| • Comfortable talking on two way radio | 1 | 2 | 3 | 4 | 5 |
| • Computer literate | 1 | 2 | 3 | 4 | 5 |
| • Prefer routine-type jobs | 1 | 2 | 3 | 4 | 5 |
| • Work evenings | 1 | 2 | 3 | 4 | 5 |
| • Work early mornings | 1 | 2 | 3 | 4 | 5 |
| • Can relate to teenagers | 1 | 2 | 3 | 4 | 5 |
| • A self starter | 1 | 2 | 3 | 4 | 5 |
| • Ability to see, and do, without being asked | 1 | 2 | 3 | 4 | 5 |
| • Possess swimming pool operation skills | 1 | 2 | 3 | 4 | 5 |
| • Have employee supervisory skills | 1 | 2 | 3 | 4 | 5 |
| • Able to operate large equipment | 1 | 2 | 3 | 4 | 5 |

Desired hours for Spring/Fall	under 30	30-35	35-40
Desired hours for Summer	under 30	30-35	35-40

Do you have any special hobbies, skills, accomplishments; strengths that you feel would be beneficial to Normandy Farms?